The WIKD 102.5 FM – Daytona Beach’s Only Free-Format Radio Station!

WIKD BYLAWS
Article 1  Jurisdiction and Purpose

This article states the jurisdiction and purpose of the WIKD bylaws:

1.1 Organization

1.1.1 WIKD is a division of the Embry-Riddle Aeronautical University (ERAU) Student Government Association (SGA) and shall comply with the policies, bylaws, and Constitution of the Student Government Association.

1.1.2 This radio station when referred to as a location or as an organization name shall be referred to as “W-I-K-D”

1.1.3 This radio station shall be branded for all promotional purposes as: “The WIKD 102.5 FM”

1.2 Jurisdiction and Purpose

1.2.1 The rules and provisions of these bylaws and the WIKD Manual shall apply to all members of WIKD.

1.2.2 The objective of these bylaws is to provide a framework of rules, regulations, and policies so that WIKD can provide quality services for not only the Embry-Riddle Aeronautical University (ERAU) student body, alumni, faculty, and staff; but also for the Daytona Beach community.

1.2.3 These bylaws work in conjunction with the Student Government Association Constitution and the ERAU policies. If a conflict arises the Student Government Association Constitution will supersede the WIKD Bylaws.

1.2.4 All FCC Regulations and ERAU policies must be complied with at all times and may supersede both the Student Government Association Constitution and the WIKD Bylaws. In the event of a conflict between FCC and ERAU policies, FCC policies supersede any ERAU policies.
Article 2  Membership

This article states and defines the various types of membership statuses within WIKD. It also states the stipulations of maintaining each membership type.

2.1 Membership

2.1.1 Each type of membership shall be defined as:

i  **Trainee** – A trainee member of WIKD is currently participating in the WIKD training program as established by the Training Director. An applicant is considered a trainee only after having satisfactorily completed initial training as outlined by the current training manual. A member will be considered a trainee until he/she has satisfactorily completed all required material of the latest approved WIKD training manual. **Trainees are required to attend at least 75% of General Meetings during one (1) semester as a trainee, since being declared active. Should a trainee not have attended 75% of General meetings during one (1) semester, he/she shall need to repeat initial training the following semester.** Trainees are required to attend at least 75% of General Meetings during one (1) semester as a trainee. Should a trainee not have attended 75% of General Meetings during one (1) semester, he/she shall remain a trainee and shall not be allowed to take any final certification exams as outlined by the latest WIKD training manual.

ii **Active** – An active member of WIKD has completed the WIKD training program and is authorized to operate studio equipment. Note that additional training may be required at the discretion of the Chief Engineer, Training Director, and/or General Manager to operate any other equipment whose training is not expressly covered in the initial training session. Active Members are expected to maintain some form of participation to the organization; this may come in the form of a weekly radio show, working as a DJ for WIKD Entertainment, or assisting one of the Operations Board members with their duties. The respective Operations Board members will have full authority to declare an active member as ‘assisting’ in that regard. A member who has held active status in WIKD for at least one (1) semester in their tenure at Embry-Riddle Aeronautical University shall be eligible for a position on the Operations Board. Active Members include both General Members and Operations Board Members.

iii **Inactive** – An active member of WIKD who can no longer participate in WIKD as prescribed in section (ii) of this part may request to be declared inactive. An active member will be automatically declared inactive if he/she fails to attend at least seventy five (75) percent of all General Meetings within one (1) semester, or since being declared a trainee. Furthermore an active member will be automatically declared inactive if he/she fails to maintain participation in WIKD as described in
section (ii) of this part within the duration of one (1) semester. This determination will be at the discretion of the Operations Board Member whom they have been assisting. If a request for active status is made within three (3) semesters of their change inactive status, the inactive member of WIKD may be returned to Active membership at the discretion of the Training Director and/or General Manager. If more than three (3) semesters have passed since an inactive member has held active status, that member must retake the current WIKD training program as a trainee as described in section (i) of this part. A semester is counted as Fall, Spring, or Summer A and B.

2.2 Meetings

2.2.1 The General Members and Operations Board will meet once a week, starting with the first full week of each semester, when logistically possible.

2.2.2 Meetings during the summer semesters will be coordinated at the discretion of the General Manager as is necessary. A meeting during the summer semesters must carry 48 hour notice to all potential participants of the meeting.

2.2.3 Operations Board Members may appoint an eligible deputy from the current general board for the summer semesters should they not be in the Daytona Beach area for that time. This appointment must approved by the current Faculty Advisor prior to the commencement of the first summer semester.

2.2.4 Meetings should be conducted using Roberts Rules of Order for guidelines, as the Operations Board deems fit, for the semester.

2.2.5 A Quorum for the purposes of an Operations Board meeting will be made up of at least 2/3 of the Operations Board present.

2.2.6 A Quorum for the purposes of a General Meeting will be made up of at least 2/3 of the Operations Board and the Active member roster combined.
Article 3  Operations Board

This article states the composition of the WIKD Operations Board.

3.1 Operations Board Structure

3.1.1 The Operations Board will be comprised of a General Manager, Chief Engineer, Program Director, Business Director, Music Director, Training Director and Event Coordinator. These positions are the vouched positions of the Operations Board.

3.1.2 Additional un-vouched positions of the Operations Board may be activated at the discretion of the Executive Officers of the Operations Board. These positions include: Public Relations, Webmaster, News Director, Underwritings Director, and Sports Director. These positions are appointed by the Executive Officers of the Operations Board provided that there is interest for the position from an Active Member.

3.1.3 The General Manager, Program Director and Business Director shall be known as Executive Officers of the Operations Board.

3.2 Purpose and Responsibility

3.2.1 The Operations Board shall be collectively responsible for the operation and management of WIKD. They shall establish operating procedures in their respective areas in order to ensure that organization policies are being met and that every aspect of the organization’s operation exceeds always exceeds expectations.

3.2.2 Each Operations Board member shall regulate, supervise, and control their respective position in the organization. They may, in coordination with the rest of the Operations Board, establish additional policies and procedures pertaining to their respective position. They shall also have the ability to issue verbal and written warnings under their jurisdiction.

3.2.3 The Operations Board reserves the right to exercise the authority over relevant WIKD actions not explicitly covered in this WIKD Manual in coordination with the Faculty Advisor.
3.3 Eligibility

3.3.1 Any member of WIKD who has held active status for one (1) full semester in their tenure at Embry-Riddle Aeronautical University is eligible for an Operations Board position.

3.3.2 Operation Board members must meet the minimum cumulative GPA requirements of 2.5 set for an SGA Official by the SGA Constitution as well as maintain this minimum GPA while in tenure.

3.4 Position Descriptions

3.4.1 The General Manager shall:
   i Act as the WIKD Division Chairperson and representative to the SGA.
   ii Have overall responsibility and authority for the operation of WIKD.
   iii Approve any purchases for WIKD in conjunction with the Faculty Adviser.
   iv Appoint a WIKD Elections Coordinator prior to any elections.
   v Chair all Operation Board meetings.
   vi Act as a Co-Liaison to FCC with the Faculty Advisor and Chief Engineer.
   vii Develop a strategic plan for the organization at the start of his/her tenure.
   viii Be responsible for coordinating all keys to appropriate Operations Board members.
   ix Oversee the work of the Operations Board members.
   x “Fill in” the duties to the best of his/her ability for any vacant Operations Board positions.
   xi Designate a Chief Operator for the radio station for FCC compliance purposes when the need arises.

3.4.2 The Program Director shall:
   i Be responsible for all studio operations including but not limited to: show scheduling, music coordination, remote broadcasting, on-air clearances, guest policies, and studio neatness/cleanliness.
   ii Create a detailed plan for on-air programming at the start of each semester that includes, but is not limited to: the creation and implementation of new imaging and station promotion materials with the express purpose of facilitating the General Manager’s vision for the station.
   iii Be responsible for ensuring that quality programming is being broadcast at all times according to his/her best judgment, reflective of his/her programming plan created at the start of the semester.
   iv Be ultimately responsible for selection and scheduling aspects of all member on-air shows.
   v Have full authority to remove any on-air show as he/she sees fit to maintain a high standard of broadcast quality.
   vi When necessary, work with the Training Director to create written and practical tests that ensure potential members possess the necessary skills to be highly proficient in studio operation and on-air performance.
   vii Work with the Operations Board to enforce the policies and procedures of WIKD.
   viii Coordinate all appropriate station logging / history equipment.
   ix Coordinate all public service announcements (PSA) in a timely and professional manner.
   x Chair and coordinate all General Meetings.
   xi Provide General Members three calendar day notice of meeting times and locations.
   xii Assist in the supervision of the current WIKD Automation system with the Chief Engineer.
   xiii Maintain a log of all active and inactive members.
3.4.3 The Business Director shall:

i Be responsible for organization of all administrative records specific to WIKD including but not limited to: the budget, verbal and written warnings, and member files.

ii Be responsible for the creation, presentation, and approval of a budget at the start of each semester that will effectively include purchases necessary to meet the goals of the General Manager’s strategic plan.

iii Coordinate and approve all WIKD services for hire with the Program Director

iv Receive final approval from the General Manager on all station purchases.

v Order any necessary office supplies when needed.

vi Be responsible for the creation and execution of a professional underwritings plan to maximize income to the organization. This plan shall be created and adjusted as needed.

vii Record the minutes of all Operations Board and General Member meetings and present a copy of the minutes to the rest of the Operations Board members prior to the next Operations Board meeting.

viii Coordinate all station purchases with the faculty adviser, and maintain a working budget for submission to the SGA.

3.4.4 The Chief Engineer shall:

i Be responsible for the installation, maintenance, repair, and operation of all WIKD Entertainment and station equipment.

ii Be responsible for the coordination and signoff of any Emergency Alert System Broadcasts as mandated by the FCC.

iii Determine which members of WIKD possess the ability to safely and effectively perform maintenance on station equipment

iv Ensure that all technical aspects of the radio station comply with the appropriate policies and procedures outlined by WIKD, Embry-Riddle Aeronautical University, and the FCC.

v Maintain all operational logs directly pertaining to FCC regulations.

vi Maintain appropriate logs for all applicable equipment including but not limited to: station transmitter, mixing board, server system, and computer(s).

vii Assist in the Program Director supervision and operation of the current WIKD Automation system.

3.4.5 The Training Director shall:

i Organize and facilitate an in-depth training curriculum to educate members of WIKD in station procedures including but not limited to: appropriate equipment operations, broadcast techniques to increase show quality, and on-air etiquette.

ii Maintain an up-to-date written copy of the current WIKD training manual and present the current program to the Operations Board at the beginning of each semester.

iii Schedule and supervise both written and practical tests as outlined in the latest training curriculum. These tasks may be outsourced to any of the other Operations Board (subject to approval by the Program Director) should the need arise.

iv When necessary, work with the Program Director to create written and practical tests that ensure potential members possess the necessary skills to be highly proficient in studio operation and on-air performance.

v Be responsible for a current Trainee roster and their progress in the program.

vi Have the authority to recommend a member of WIKD for re-training.
3.4.6 The Music Director shall:

i Coordinate and organize all music media of WIKD.

ii Maintain an up-to-date music library of digital media in WIKD.

iii Maintain media subscriptions for continuous circulation of current media amongst the whole organization.

iv Evaluate and provide feedback to all music submissions as well as recommend to the Program Director the music submissions that he/she feels will complement the active music rotation well.

v Coordinate with all members of WIKD in regards to obtaining new media.

vi Assist in the supervision of the current WIKD Automation system by importing new media.

vii Maintain a regularly updated document of music charts from various sources to assist the Program Director in weekly updates to the WIKD Automation system music rotation.

viii Be available to assist DJ’s in arranging interviews with artists and notable personalities for the station.

3.4.7 The Event Coordinator shall:

i Be responsible for the planning and execution of all WIKD Entertainment events, co-sponsorships, and remote broadcasts.

ii Be responsible for training and selection of DJ’s for WIKD Entertainment.

iii Present all proposed events, co-sponsorships, and service requests to the Operations Board.

iv Utilize only Active Members of WIKD who have completed the current WIKD Entertainment training program as event staff.

v Hold individuals who use WIKD Entertainment equipment accountable in the event of damage, negligence, or theft, with the assistance of the Faculty Adviser.

vi Develop and maintain an effective and comprehensive training program for members who will be hired as WIKD Entertainment DJ’s.

vii Maintain and coordinate event staff wages with the SGA Faculty Advisor and the Business Director.

viii Be responsible for publicizing upcoming WIKD events to the student body at least two weeks prior to the event in conjunction with the Public Relations officer.

ix Assess the condition of all WIKD Entertainment equipment before and after an event and report any discrepancies to the Chief Engineer.

x Maintain cleanliness of the storage closet.
3.4.8 The Chief Operator shall:

i. Be responsible for maintaining the Station Inspection, Chief Operator, EAS Log, and Equipment Log Binders in conjunction with the Operations Board on a weekly basis.

ii. Make sure that the station is in compliance with applicable FCC regulations, and notify the appropriate members of the Operations Board when an issue arises.

iii. Conduct weekly measurements of the transmission system to ensure it is operating within approved parameters.

iv. Maintain calibration records of any measurement equipment used.

v. Conduct or arrange for complete measurements to be taken of any new transmission equipment.

vi. Maintain the Giveaway Log in conjunction with the Business and Program Directors.
Article 4  Faculty Advisor

This article explains the selection and duties of the Faculty Advisor.

4.1 Faculty Advisor

4.1.1 A Faculty Advisor shall be chosen by the Department of Student Activities and Campus Events.

4.1.2 The Faculty Advisor shall be available for consultation and advice concerning all aspects of the operations of WIKD.

4.1.3 The Faculty Advisor will oversee elections to ensure accountability and impartiality.

4.1.4 If for any reason WIKD does not have a Faculty Advisor, the SGA Faculty Advisor shall act as the WIKD Faculty Advisor until a new advisor is appointed by the Department of Student Activities and Campus Events.
Article 5  Staff
This article states the requirements for membership, as well as the process for removal from staff status.

5.1 Membership

5.1.1 All members of WIKD must maintain a minimum CGPA of 2.0 or higher in the current semester to be considered Active Staff.

5.1.2 Summer A and B semesters combined will count as one (1) semester for the purposes of this document.

5.1.3 Staff members may be students, alumni, faculty, or staff of ERAU.

5.2 General Meetings

5.2.1 The General members will meet at least once a week. Attendance at General Meetings is mandatory for all Active Members of WIKD.

5.2.2 General Meetings shall be scheduled, organized, and chaired by the Program Director or an appointed member of the Operations Board should he/she be absent.

5.2.3 The Program Director is responsible for the notification of Trainee and Active Members of meeting times and location.

5.2.4 A verbal warning will be issued for the first unexcused absence of a General Meeting. A written warning will be issued for the second unexcused absence of a General Meeting and any unexcused meeting after that. The Program Director shall be responsible for issuing such warnings.

5.2.5 Excused absences or special exceptions may be granted by the Executive Officers.
5.3 Selection

5.3.1 The current General Manager shall appoint an Elections Coordinator from the WIKD Active Members roster for all WIKD Operations Board elections. This appointment shall take place prior to conducting elections and shall be done with the approval of the Faculty Advisor. The Elections Coordinator must not be running for an Operations Board position in the elections he or she will be coordinating. A selected Elections Coordinator may only be responsible for only one (1) Operations Board election.

5.3.2 The Operations Board shall be elected at the end of each spring semester. The Elections Coordinator shall be responsible for scheduling the elections.

5.3.3 Applications for Operations Board must be submitted at least one week prior to the election date. Applications shall be submitted to the current Elections Coordinator. The current Elections Coordinator with the assistance of the Faculty Advisor shall approve all applicants for the WIKD Operations Board based on the guidelines provided in these bylaws.

5.3.4 Only those individuals who have filed applications and who have been verified as eligible may appear on the election ballot.

5.3.5 A quorum is defined as two-thirds (2/3) of the WIKD Active Members. A quorum must be present for all elections to be completed. If a quorum is not present, then elections shall be postponed until such time as two-thirds (2/3) of the Active Members are present.

5.3.6 The election of the Operations Board shall be conducted by a closed ballot process. Absentee ballots shall be available to Active Members if a written or emailed vote is made to the Elections Coordinator prior to the election. An active member may only vote once per position being voted on. Any ballot with more than one vote per position shall be thrown out and not counted. An active member running for an Operations Board member will be able to vote during these elections as well; even for themselves if they desire.

5.3.7 The Elections Coordinator shall be in charge of distributing, collecting, and counting the ballots.

5.3.8 All WIKD elections mandate the presence of the Faculty Advisor. The Faculty Advisor shall ensure that the election is being run fairly and correctly.

5.3.9 A majority of votes cast, not including abstentions, shall determine the winner. In the case of a tie, the General Manager shall issue the tie breaking vote.

5.3.10 If an Operations Board member resigns from his/her position or is removed from his/her position, a mid-semester election must be held. A mid-semester election is handled exactly like a regular election, except that only the vacant position is up for vote.
5.4 Appointment and Removal

5.4.1 Upon his/her elections, the Executive Officers of the Operations Board shall appoint members to the Operations Board positions based on application submissions.

5.4.2 If a Non-Executive Staff Operations Board position is vacant, the general staff must be notified and then an application process is started. This application process must be at least one (1) week long. The vacant Operations Board position shall then be filled from the application pool.

5.4.3 In the event that there are no active staff members qualified or willing to take an Operations Board position, a trainee staff may be appointed with the approval of all Executive Officers of the Operations Board.

5.4.4 An Operations Board member may be removed by two-thirds (2/3) vote of the Operations Board members, not including the board member in question. This vote includes the General Manager.

5.4.5 The General Manager can only be removed directly through the SGA removal process outlined in the SGA bylaws.

5.4.6 The Elections Coordinator may, at the discretion of the Faculty Adviser, be removed from his/her duties if any member of the Operations Board expresses in writing to the Faculty Advisor, that the selected Elections Coordinator will make the election unfair in any way.
Article 6  Violations
This article details the process required when a WIKD staff member violates the WIKD Bylaws or the Policies and Procedures of WIKD.

6.1 Violations
The following actions, when committed at the radio station or in the capacity of a member representing WIKD in any way, may result in written warning, suspension, or expulsion:

6.1.1 Acts of physical violence except in instances of self-defense or the defense of station property.

6.1.2 Acts of thievery: intentional or unauthorized removal from WIKD premises or remote facilities of station property or the property of any person at the station.


6.1.4 Acts of verbal or written harassment by any member.

6.1.5 Racist or sexist conduct: verbal or nonverbal, which includes such conduct against any group.

6.1.6 Negligent destruction or defacement of station property: including accidents caused by violating other station rules (e.g., spilling a drink into studio equipment, ruining the equipment through improper use) and excluding unforeseeable accidents.

6.1.7 Willful or negligent violation of a WIKD policy or procedure as described in this document.

6.1.8 Failure to follow any instructions issued by an Operations Board member or the WIKD Faculty Advisor.

6.1.9 Any conduct that portrays a negative image of WIKD, the SGA, or Embry-Riddle Aeronautical University.
6.2 Verbal Warnings

6.2.1 Verbal warnings are attempts by the Operations Board to warn members of minor offenses they have committed. Receiving a verbal warning is simply a way of giving members who have committed minor offenses a chance to both realize the offense they have committed and ensure that they do not repeat the offense.

6.2.2 Verbal warnings do not affect a member’s status within the organization. However, verbal warnings will be logged by the Business Director as a means of keeping track of what offenses members have been warned of.

6.2.3 The Operations Board has the right to forego a verbal warning and immediately issue a written warning for any committed offenses should he/she deem this necessary at their discretion.

6.2.4 Two (2) verbal warnings within the span of one (1) semester will automatically result in the issuance of one (1) written warning.

6.2.5 Verbal warnings issued will be logged in a designated log by the Operations Board member that issues the warning.

6.3 Written Warnings

6.3.1 Any member of the Operations Board may issue a written warning.

6.3.2 Written warnings are issued to members who have violated WIKD policies as outlined in this document. Receipt of two (2) written warnings changes a member’s status to Probationary Active. The written warning will contain all of the following information:

   i Name of Violator
   ii Name of Issuer
   iii Offense Committed with reference to appropriate document (Bylaws, Code of Conduct, Policies and Procedures, etc.)
   iv Date Offense Occurred
   v Details of Probation

6.3.3 The details of the probation should include the following information:

   i Punishment
   ii Rights of the Violator
   iii Offenses committed
   iv Duration of the probation

6.3.1 Rights of the Violator Written warnings will remain on a member’s record for one (1) full year from time of issue, unless otherwise noted in the written warning.

6.3.2 Any staff member that receives three (3) written warnings in the course of a semester will be placed on suspension.
6.4 Suspensions

6.3.3 Any Executive Officer of the Operations Board may issue a suspension.

6.3.4 Suspensions are issued to members who have committed major violations or repeat offenses of WIKD policies as outlined in this document. The violator will receive a Notice of Suspension. This Notice of Suspension will have the same format as a written warning.

6.3.5 The duration of a suspension will be specifically stated within the Notice of Suspension, along with the terms of the suspension and the rights of the violator. Members are not allowed to be Active Members of WIKD during the time they are on suspension. Suspended Members are not allowed access to the station, nor are they allowed to assist Operation’s Board Members, work for WIKD Entertainment, or vote.

6.5 Removal of Staff

6.5.1 Any staff who, at the discretion of the Operations Board, commits a gross violation or series of violations as described in these WIKD Bylaws can be removed from the WIKD staff.

6.5.2 An Operations Board member may place a staff member on immediate suspension for 72 hours, during which time an Operations Board meeting shall be convened, where his or her case shall be reviewed.

6.5.3 The Staff member in review may not be barred from the Operations Board Meeting and will be afforded the opportunity speak in his or her own defense, but may not be present for the vote.

6.5.4 The Staff member in question may be expelled from WIKD completely by two-thirds (2/3) vote of the Operations Board.

6.6 Appeals

6.6.1 An individual found by the Operations Board to have violated a provision of this policy shall have the right to an appeal before the Appeals Board within two weeks of the unfavorable finding. An individual found in violation has the right to appeal Verbal Warnings, Written Warnings, Suspensions, and Removals. All decisions of the Operations Board shall take effect immediately and shall remain in effect unless overturned by the Appeals Board.

6.6.2 The Appeals Board shall be a body of five (5) Active Members (non-Operations Board) who shall be selected in a random process by the General Manager. This process will be supervised by the Faculty Advisor. No active member can serve more than once on the Appeals Board during one (1) semester. The Appeals Board may affirm or reverse the finding. The Appeals board must have a majority vote (at least 2/3) to affirm or reverse the ruling. In the event that no decision is reached, the General Manager will form a new Appeals Board.
6.7 Relief from Sanction

6.7.1 Any individual, who is removed from the staff of WIKD, shall have the right to seek relief from sanction one (1) year after the removal. The Operations Board shall decide whether or not to grant relief from sanction by a majority vote.

6.7.2 Any individual granted such relief will be readmitted to the station on probationary status for one (1) semester. During that probationary period, should that individual receive one (1) written warning, he/she will be permanently removed from staff with no right to an appeal.
Article 7 Amendments

This article explains the amendment process for the WIKD Bylaws.

7.1 Amendment Proposal

7.1.1 Amendments to the WIKD Bylaws can be suggested by any member of the WIKD Active Staff.

7.1.2 To recommend amendments to the WIKD bylaws a member must submit the changes in a written or email form to the General Manager or the Faculty Advisor.

7.1.3 To become part of the WIKD Bylaws a suggested amendment must go through the Amendment Approval Process detailed in this document. Once the Amendment proposal gains all the necessary approvals, it is added to the Bylaws.

7.2 Approval Process

7.2.1 The General Manager shall present the amendment suggestion to the Operations Board, and then open the meeting for discussion. Once discussion is finished, the Operations Board shall vote on whether to approve the amendment suggestion. A quorum of the Operations Board is necessary and the Bylaw amendment must pass with a two-thirds (2/3) vote.

7.2.2 The General Manager can vote on Bylaw amendments.

7.2.3 The amendments will be presented to the general staff at the following General Meeting. There must be quorum of the Active Members to have a vote on the Bylaw amendment proposal. To pass, the Bylaw Proposal must pass the General staff with two-thirds (2/3) vote.

7.2.4 The Student Court must acknowledge that the WIKD Bylaw proposal does not conflict with the SGA constitution.
**Article 8  WIKD Services**

This article states and explains the services that WIKD provides.

8.1 WIKD Entertainment

8.1.1 WIKD Entertainment shall strive to provide a quality DJ and entertainment services to all customers.

8.1.2 WIKD Entertainment shall be considered a division of WIKD and shall be managed by the Event Coordinator.

8.2 WIKD Sports

8.2.1 WIKD Sports shall strive to provide quality Embry-Riddle Athletics broadcast sporting event coverage to the whole world.

8.2.2 The WIKD Sports service shall be considered a division of WIKD and will be managed by the Event Coordinator.

8.3 WIKD Studios

8.3.1 WIKD Studios shall strive to provide a quality studio recording experience free for all students, alumni, faculty, and staff of Embry-Riddle Aeronautical University.

8.3.2 WIKD Studios shall be considered a division of WIKD and will be managed by the Program Director and the Chief Engineer.